



21 April 2023

Dear Parents & Carers

Update on Industrial Action – Thursday 27th April and Tuesday 2nd May 2023

Further to my email on 19th April, I am writing to provide an update on the arrangements in school on Thursday 27th April and Tuesday 2nd May 2023, in light of the planned industrial action by members of the National Education Union (NEU).

Thank you for your patience while I have been gathering information and planning our approach to educational provision. I have been advised of the intention of a significant number of teaching staff who are planning to strike on these days, but employees are not required to notify their employer of their intention to strike and can make this decision at any time prior to the commencement of industrial action, in accordance with Department of Education guidance. We have therefore made decisions about operating the school safely with some degree of uncertainty as has been the case with previous strike days.

Thursday 27th April & 2nd May 2023

I have taken the decision to restrict attendance on these days to students in Years 11 & 13 only, in the interest of student safety on the school site and based on our capacity to provide teaching and adequate supervision to students.

Students in Years 7 – 10 – School will be closed

Students will be provided with guidance for self-directed remote learning on Satchel to complete at home.

Students in Year 12 – School will be closed

Students will be provided with guidance for self-directed remote learning on Satchel to complete at home.

Students in Year 11 & 13– School will be open

In addition to this we will have a delayed start of 9.00am for Year 13 and 9.30am for Year 11 to allow us to manage this provision as effectively as possible on the day and respond to the number of staff on site and able to provide meaningful teaching and learning for students. Year 11 students will have a special timetable for the day specifically designed to support examination preparation and revision for specific subjects and teaching from subject specialists who are in school on the day.

The school will be open for Year 11 & 13 students to provide an important opportunity for support and preparation for their GCSE and A Level courses and examinations this coming summer. Details on the programme for the day will be shared with students next week, but will start with registration and an assembly in the Front Hall at 9.30am for Year 11 and normal Period 1 lessons for Year 13 commencing at 9am.

We will also offer an on-site provision for a small number of students we feel will require support and supervision on the days. We will not be able to provide this to many students as we cannot guarantee the safe supervision of large numbers of students. Parents or carers of students identified by colleagues in the Pastoral Team will be contacted by Mrs Haynes to invite them into school for supported study.

Our catering team will provide a reduced meal option for those students who will attend school on either of these days.

I recognise the disruption that this action will cause to families and our students and apologise for the inconvenience caused. This dispute is not with Warlingham School and is beyond the control of the school. The action is against the Secretary of State for Education and is affecting 23,400 schools in England and Wales on this date.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P Foster', with a horizontal line underneath.

Mr P Foster

Headteacher