



3rd July 2023

Dear Parents & Carers

Update on Industrial Action – Wednesday 5th and Friday 7th July 2023

Further to my email on 23rd June 2023, I am writing to provide an update on the arrangements in school on Wednesday 5th and 7th July 2023, in light of the planned industrial action by members of the National Education Union (NEU).

Thank you for your patience while I have been gathering information and planning our approach to educational provision. I have been advised of the intention of a significant and increased number of teaching staff who are planning to strike on these days, but employees are not required to notify their employer of their intention to strike and can make this decision at any time prior to the commencement of industrial action, in accordance with Department of Education guidance. We have therefore made decisions about operating the school safely with some degree of uncertainty as has been the case with previous strike days.

Wednesday 5th and Friday 7th July – Years 7, 8, 9, 10 & 12

Due to the number of staff available, I have taken the decision to close the school on both days to all students across the school.

There are a number of Year 10 students who have careers interviews already scheduled for the 5th or 7th of July. These students will receive a separate communication regarding their attendance to these meetings which will still go ahead as planned

There are also a number of Year 12 students who are already aware of the planned visit to the newly reopened Huntarian Museum at the Royal College of Surgeons as well as the summer science exhibition at The Royal Society. This trip is for all Year 12 A Level and BTEC science students, who will receive a separate communication regarding the arrangements for this.

We will also offer an on-site provision for a small number of students we feel will require support and supervision on the days. We will not be able to provide this to many students as we cannot guarantee the safe supervision of large numbers of students. Parents or carers of students identified by colleagues in the Pastoral Team will be contacted by Mrs Haynes to invite them into school for supported study.

Students who are eligible for free school meals should order a lunch using the form link below. Lunch for Wednesday 5th July should be collected at the end of the school day on Tuesday 4th July and for Friday 7th July at the end of the school day on Thursday 6th July.

<https://forms.office.com/Pages/ResponsePage.aspx?id=B8AwOD58skqJqlhUuk3pN5UfgtmXlh1EieKBazd5u31UNkZCQ1JXU1hVM1BZTFNSMUDWMjEzUFM3WS4u>

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Tandridge Learning Trust

I recognise the disruption that this action will cause to families and our students and apologise for the inconvenience caused. This dispute is not with Warlingham School and is beyond the control of the school. The action is against the Secretary of State for Education and is affecting 23,400 schools in England and Wales on this date.

Thank you for your continued support and understanding.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P Foster', with a long horizontal flourish underneath.

Mr P Foster

Headteacher