

COVID-19 School Outbreak Management Plan

Strategic Risk Management



SURREY
COUNTY COUNCIL

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Introduction

This document is a template COVID-19 outbreak management plan, it outlines what the school would do if children, pupils, students or staff test positive for COVID-19, or how the school would operate if it were advised to reintroduce any measures to help break chains of transmission, following the [Contingency Framework for managing local outbreaks](#) of COVID-19 and the [schools operational guidance](#) provided by the Department for Education (DfE).

The Outbreak Management Plan should be read alongside the school's Protective Measures Risk Assessment. It is essential for the risk assessment to be kept up-to-date and relevant to the school's unique setting by completing the additional control measures column. The risk assessment sets out the protective measures for day to day operation. The additional measures in the case of and for the duration of an outbreak are given in this risk assessment under separate headings "**Temporary Additional Measures in the event of an outbreak**" and are shown in italic text.

The measures in this plan may be implemented in response to recommendations provided by Surrey County Council, Director of Public Health (DsPH) or the PHE Health Protection Team (HPTs) as part of their outbreak management responsibilities. Where there is a need to address more widespread issues across an area, ministers will take decisions on an area-by-area basis.

This document:

- Covers roles and responsibilities
- Details when and how to seek public health advice
- Refers to the risk assessment already in place which includes the control measures that the school might be asked to put in place described in the guidance.

For each control measure it will include:

- Actions the school would take to put it in place quickly
- How the school would ensure every child, pupil or student receives the quantity or quality of educations and support to which they are normally entitled
- How the school would communicate changes to children, pupils, students, parents, carers and staff

When our school will consider extra action

The following thresholds based on the [Contingency Framework](#) will be used by the school as an indication for when to seek public health advice if concerned. For most education and childcare settings, whichever of these thresholds is reached first:

- 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period; or
- 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period

For special schools, residential settings, and settings that operate with 20 or fewer children, pupils, students and staff at any one time:

- 2 children, pupils, students and staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period

The school may wish to seek additional public health advice if they are concerned about transmission in the setting, either by phoning the DfE helpline (0800 046 8687, option 1) or in line with other local arrangements. A director of public health or an HPT may give settings advice reflecting the local situation.

Identifying a group that is likely to have mixed closely will be different for each setting. The Contingency Framework gives examples for each sector, for schools this could include:

- A form group or subject class
- A friendship group mixing at breaktimes
- A sports team
- A group in an after-school activity

The school will review and reinforce the testing, hygiene and ventilation measures they already have in place. These controls are documented in the School's Protective Measures Risk Assessment.

The school will seek public health advice if a pupil, student, child or staff member is admitted to hospital with COVID-19. They can do this by phoning the DfE helpline (0800 046 8687, option 1), or in line with other local arrangements. Hospitalisation could indicate increased severity of illness or a new variant of concern. Settings may be offered public health support in managing risk assessments and communicating with staff and parents.

Testing

The school has planned for the possibility of increased use of testing by staff and, where they are already being offered testing, for pupils and students. This could include advice on more frequent testing, or on the reintroduction of asymptomatic test sites (ATS) (where they have been stood down).

Testing is documented in the School's Protective Measures Risk Assessment section: 9. Promote and engage in asymptomatic testing, where available.

Additional comments from school:

Warlingham is experienced at providing testing and will retain a small test area once the mass testing early in September is completed for students who may not be consistently testing at home or are showing symptoms whilst in school.

We are ready to expand the facility if required and will communicate this with parents via letter and website should the need arise.

Face coverings

The school has planned for the possibility that it may be advised by a director of public health that face coverings should temporarily be worn in settings in their area. This may include face coverings in communal areas and/or classrooms, for pupils, students and staff. Children of primary school age and early years children should not be advised to wear face coverings

The use of face coverings in such outbreak circumstances is documented in the school's Protective Measures Risk Assessment section: 2. Where recommended, use face coverings.

Additional comments from school:

On return to school in September staff and students are no longer required to wear masks (with the exception of during testing) unless they choose to do so. If infections rates increase or guidance advises us to do so we will reinstate mask wearing in all communal areas and corridors and in class if necessary. This will be clearly communicated to the whole school community and masks provided on site for those who forget them.

Shielding

Shielding is currently paused. In the event of a major outbreak or VoC that poses a significant risk to individuals on the shielded patient list (SPL), ministers can agree to reintroduce shielding. Shielding would be considered in addition to other measures to address the residual risk to people on the SPL, once the wider interventions are taken into account.

The school has planned for this and is documented in the School's Protective Measures Risk Assessment section: Workforce and Attendance.

Additional comments from school:

All staff and students previously on the shielding list will still be risk assessed and monitored over the next few months and appropriate measures put in place to ensure that they and their environment is as safe as we can make it. We aim to protect and support staff and students and will enable home working and remote learning immediately should it be required.

Other measures

The school has planned for the possibility that they are advised to limit:

- residential educational visits
- open days
- transition or taster days
- parental attendance in settings
- live performances in settings

This is documented in the School's Protective Measures Risk Assessment section 6. Minimise contact and will follow the controls set out by specific DfE and Government guidance for these activities.

Additional comments from school:

Please refer to our protective measures and own Covid risk assessment for specific measures. We will be monitoring the situation both within the school and also within the wider community and have devised a 4-tier strategy which clearly defines the measures to be implemented or relaxed at each stage. This will be communicated to the whole school community and covers all aspects of Covid management

Attendance restrictions

High quality face-to-face education remains a government and schools priority. Attendance restrictions will only ever be considered as a short-term measure and as a last resort:

- for individual settings, on public health advice in extreme cases where other recommended measures have not broken chains of in-setting transmission; or
- across an area, on government advice in order to suppress or manage a dangerous variant and to prevent unsustainable pressure on the NHS.

In all circumstances, priority will continue to be given to vulnerable children and young people and children of critical workers to attend to their normal timetables. Where measures include attendance restrictions, DfE may advise on any other groups that should be prioritised.

The school should have planned for the possibility that they are advised, temporarily, to limit attendance and should ensure that high quality remote education is provided to all pupils or students not attending.

Additional comments from school:

We are looking forward to welcoming back our whole school community in September. All students and staff considered to be “clinically vulnerable” or needing additional assistance will be risk assessed and supported where possible. We are able to move back at any time to previous measures to assist with social distancing etc e.g. staggered start / finish times / bubbles etc should we wish too and feel necessary to protect our staff and students.

We will be maintaining a high standard of cleaning, with suitable anti bacterial soaps and sanitisers on site and viricidal products being used during normal cleaning practice. We are also retaining a day cleaner for the foreseeable future. We will ensure that the premises are kept well ventilated and have carried out an audit of all rooms to identify areas where ventilation is poor.

Our priority is to maintain a normal school environment which is as safe as we can possibly make it, for as many staff and students as possible.

Remote education

High-quality remote learning will be provided for all pupils and students if:

- they have tested positive for COVID-19 but are well enough to learn from home; or
- attendance at their setting has been temporarily restricted

On-site provision will in all cases be retained for vulnerable children and young people and the children of critical workers. If settings have to temporarily stop onsite provision on public health advice, they will discuss alternative arrangements for vulnerable children and young people with the local authority.

Additional comments from school:

Our intention is to return to face to face teaching as much as possible however we are able to return to remote learning if the need arises for individual students or groups / year groups if required.

Education workforce

If restrictions on child, pupil and student attendance are ever needed, leaders of the school will determine the workforce required onsite and if it is appropriate for some staff to work remotely. This is documented in the School's Protective Measures Risk Assessment section: Workforce. The school will refer to the guidance on clinically extremely vulnerable people.

Additional comments from school:

Warlingham is well set up now to support staff and students in the swift move to working remotely should the need arise. Staff able to work from home opposed to those whose jobs are difficult to transfer to home working have been identified and measures are in place to ensure that we have sufficient staff in house to keep the school operations running.

Safeguarding and designated safeguarding leads

There will be no change to local multi-agency safeguarding arrangements, which remain the responsibility of the 3 safeguarding partners:

- Local Authorities
- Clinical commissioning groups
- Chief officers of police

If attendance restrictions are needed in any education or childcare setting, the school expect all local safeguarding partners to be vigilant and responsive to all safeguarding threats with the aim of keeping vulnerable children and young people safe, particularly as more children and young people will be learning remotely.

The school will continue to have regard to any statutory safeguarding guidance that applies to them, including:

- Keeping children safe in education
- Working together to safeguard children
- Early Years Foundation Stage (EYFS) framework

The school, ideally led by the designated safeguarding lead (DSL) or a deputy, will review the child protection policy so that it reflects the local restrictions and remains effective. It is expected that the school, will have a trained DSL (or deputy) available on site. However, it is recognised that for some schools there may be operational challenges to this. In such cases, there are two options to consider:

- A trained DSL (or deputy) from the early years setting, school, out-of-school settings or FE provider can be available to be contacted via phone or online video, for example working from home
- Sharing trained DSLs (or deputies) with other settings, schools or FE providers (who should be available to be contacted via phone or online video)

Where a trained DSL (or deputy) is not on site, in addition to one of the above options, a senior leader should take responsibility for co-ordinating safeguarding on site

Additional comments from school:

We have procedures in place and staff identified to maintain contact with all students and ensure that wherever possible services are undisturbed and their needs identified and met. Additional support is also in place to support students struggling with the impact of Covid and the individual situations. We ensure that our DSL team is contactable at all times.

Vulnerable children and young people

Where vulnerable children and young people are absent, the school will:

- Follow up with the parent or carer, working with the local authority and social worker (where applicable), to explore the reason for absence and discuss their concerns
- Encourage the child or young person to attend educational provision, working with the local authority and social worker (where applicable), particularly where the social worker and the Virtual School Head (where applicable) agrees that the child or young person's attendance would be appropriate
- Focus the discussions on the welfare of the child or young person and ensuring that the child or young person is able to access appropriate education and support while they are at home 16
- Have in place procedures to maintain contact, ensure they are able to access remote education support, as required, and regularly check if they are doing so

If settings have to temporarily stop onsite provision on public health advice, they should discuss alternative arrangements for vulnerable children and young people with the local authority.

Additional comments from school:

See above

Transport

Transport services to education settings will continue to be provided as normal where children are attending education settings. The guidance on transport to schools and colleges during the COVID-19 pandemic guidance remains in place and is documented in the School's Protective Measures Risk Assessment section: Managing School Transport.

Additional comments from school:

See risk assessment for further details. Students are encouraged to follow the guidance/ expectations set out by the government or local travel companies when using public transport / taxis etc.

Travel managed by the school will be, necessary, risk assessed, managed and kept to a minimum.

School and FE meals

The School will provide meal options for all pupils who are in school. Meals will be available free of charge to all infant pupils and pupils who meet the benefits-related free school meals eligibility criteria.

The school will continue to provide free school meals support in the form of meals or lunch parcels for pupils who are eligible for benefits related free school meals and who are not attending school because they have had symptoms or a positive test result themselves.

Additional comments from school:

This will be maintained by Warlingham in line with government guidelines and measures are in place to ensure that meals are provided even when the school is closed due to lockdown.

Educational visits

Any attendance restrictions will be reflected in the visit's risk assessment and setting leaders should consider carefully if the educational visit is still appropriate and safe.

Only students who are attending the setting will go on an educational visit. Education settings should consult the health and safety guidance on educational visits when considering visits.

This is documented in the School's Protective Measures Risk Assessment section: 6. Minimise contact.

Additional comments from school:

All educational visits and trips will be assessed on necessity and value and risk assessed. Warlingham will continue to consult with Surrey regarding all trips via Evolve and adapt plans accordingly, following guidance from the DfE, PHE etc.